



# **Living Waters Bible Camp L.E.A.D / Intern Handbook**

Living Waters Bible Camp  
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## **Vision Statement**

Everyone complete in Christ – Colossians 1:28

## **Core Values**

- Christ centered
- Christian Growth
- Servant leadership
- Building relationships
- Integrity of God's Word
- Evangelism

## ***Mission Statement:***

To glorify God by providing an environment where diverse people of all ages can hear His Word and develop a meaningful relationship with Jesus Christ.

## **Critical Success Factors**

- Camper Care
- Staff Care
- Facility and Equipment Standards
- Compliance
- Financial Stewardship
- Marketing and Development
- Effective Communication

# PURPOSE OF INTERN PROGRAM

*"And we proclaim Him, admonishing every man and teaching every man with all wisdom, that we may present every man complete in Christ." Colossians 1:28*

The Intern Program at Living Waters Bible Camp has been established to help equip young people in their walk with Christ. The purpose of this program includes a commitment to spiritual and personal growth through:

1. Encouraging Christian growth and service.
2. Opportunity to be mentored in the Lord's service.
3. Building upon individual goals.
4. Hands-on training, skills development, and experience towards areas of interest or in some cases even receiving college credits towards a degree.
5. Small group interactive Bible Studies. For those interested, independent Bible Studies done through Emmaus Bible College or Moody Bible Institute would be encouraged.
6. Work service projects.
7. A personal accountability environment to aid in the individual's relationship with the Lord.
8. Personal time for refreshment.
9. Benefiting LWBC:
  - Helping to reduce overhead expenses verses the amount of work provided.
  - Providing personnel for the preparation and facilitation of a variety of ministry opportunities including school groups, home school groups, leadership programs, spiritual retreats, nature programs, and adventure programming.
  - Exposing individuals to camp's ministry.

Each individual will require specific processing according to the needs of the individual, needs of the school (if one is involved) and the needs of the camp.

# LIVING WATERS BIBLE CAMP

## Statement of Faith

1. All Scripture is given by inspiration of God (II Tim 3:16; II Peter 1:21). Scripture is inerrant, complete and the only infallible authoritative Word of God.
2. The Godhead eternal exists in three persons -- Father, Son and Holy Spirit, and these three are one God (John 1:1-14; Matt 28:19-20; Deut 6:4).
3. Jesus Christ, the Son of God, is God, took upon Himself humanity, being conceived by the Holy Ghost and born of the virgin Mary.

His life was sinless, His miracles literal. His death was a vicarious and atoning death.

He rose from the dead on the third day, ascended into heaven and is now interceding as our High Priest and will personally come and visibly set up His millennial kingdom (Col 1:15; Phil 2:5-8; I Peter 2: 24-25).

4. The Holy Spirit indwells the believer at the moment of salvation and is the comforter and helper as well as the convictor of sin. We believe that God, in grace, gives gifts to every believer for use in the ministry to which He calls us. (John 7: 38,39; John 14:16; John 17:15)
5. Man was created innocent and fell in the Garden of Eden, therefore natural man is spiritually dead. Man can be saved by God's grace only by believing that Jesus Christ was the only sacrifice for our sins. Man is saved by faith alone, not by any works, for our redemption is accomplished solely by the blood of Jesus. A Christian cannot lose his salvation for it was accomplished through Christ's work, which never fails, not man's work, and is sealed by the Holy Spirit. (John 5:24; Romans 5:1; 8:28-38; Eph 1:13; Phil 1:6)
6. A Christian life is to be separated from the world, "walking after the Spirit, not after the flesh." (Romans 8:12-13, 13:14; Gal 5:16-25; Col 3:1-10; II Cor 7:1)
7. We believe in the resurrection of both the saved and lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation (I Cor 15; Rev 20; John 5:29).
8. We believe in the pre-millennial rapture (imminent return of Christ), tribulation (seven years - Israel's 70th week), and return of Christ to reign 1,000 years with the saints (Millennium), after which the eternal state will be unfolded (John 14:3).

We at Living Waters Bible Camp recognize that no one individual or organization within the Christian faith has complete understanding of all the Truth.

We would appreciate those using this camp to respect the consensus of those who support the camp as you use this facility.

# LIVING WATERS BIBLE CAMP

## Intern Guidelines

In a community living experience such as at camp, it is essential for the benefit of all the staff that each one cheerfully cooperates in the following basic principles and practices:

### **I. The Role of the Staff**

Each staff member has an important role in the plan of God at camp. As a team member, the staff share a vital task and a real privilege and responsibility. The following relationships should be kept in mind in light of these truths.

#### *A. One's Relationship to Christ*

The spiritual ministry to individual campers depends on the quality of the staff. Young people are greatly influenced by the lives of those who serve and lead them. It is important for each staff member to be rightly related to the Lord Jesus Christ so that each one can clearly reflect Him in his or her attitudes and actions. The first priority of each staff member must be his daily quiet time with the Lord, never permitting a busy schedule, tiredness or Satan to cheat him of that time.

#### *B. One's Relationship to the Campers*

The staff members are at camp to serve each camper. God's love and understanding should be sought for each child – not just the more likable ones. Staff should be sensitive and attentive to those who have problems. The desire of each staff member should be to love and win campers to the Lord Jesus. Each staff member, not just the counselors, should be alert for the opportunities to encourage and help. Learn the camper's names and show a personal interest in them.

#### *C. One's Relationship to Individual Responsibilities*

Christ taught that His followers were not to be ministered to, but to minister and give their lives for others. There may be occasions when this may mean the giving up of some "rights". Staff should remember that their service at camp is not merely a job, but a ministry.

#### *D. One's Relationship to Other Staff Members*

Scripture describes Christians as members of Christ's body and teaches that they not only need Christ, the Head, but they need each other. As a camp staff member, therefore, each is to encourage and build up his fellow workers. There are areas where each person can learn from others. Where there are people, naturally there are problems. Basically, discord and a critical attitude stem from selfishness and lack of understanding. Each staff member should ask himself, "Am I helping with the solution or am I part of the problem?"

One real reward of effective service will be the life-long friendships made at camp. The value of a staff member's ministry will be gauged in part by the memories others have of him.

## **II. Spiritual Growth**

Spiritual growth should be a continuous process in every Christian's life. Growth and a consistently good example seen in a staff member's life will encourage growth in others, especially younger Christians.

One important factor in spiritual development at camp is involvement in a local church body. Expectations include attendance at a Sunday morning Worship meeting or church service of your choice, involvement in weekly Prayer & Bible study, and involvement in serving in the local church in some capacity, remembering the church is made up of all the parts of the body working together.

Because of the nature of the ministry at camp, the staff need to pray and study God's Word together. Attendance at weekly staff meetings is required, as well as scheduled summer Bible studies and devotions.

## **III. Food & Lodging**

Lodging may include sharing a room in a staff member's home, or rooming in a small cabin on camp property, to provide a personal accountability environment to aid in the individual's relationship with the Lord. LWBC would also seek to comply with specific requirements and expectations as requested by corresponding college interns.

Meals are available to staff whenever they are working and meals are being served.

Food will be available for all meals for individuals staying in camp provided housing. Cooking and cleaning are the individual's responsibility when normal food service is not provided. Special or specific food requests are also the individual's own responsibility.

## **IV. Off-site Considerations**

Even though you are off-site, you are still a representative of the camp and of the Lord Jesus Christ. All staff is expected to conduct themselves in such a manner to assure that the reputation of LWBC and the Lord Jesus Christ is maintained. In order to accomplish this, it is necessary that camp maintain conduct standards for staff.

### *A. Behavior*

While off-site, Intern Staff is expected to abide by behavior guidelines set forth in "Workplace Considerations."

### *B. Curfew*

All staff under the age of twenty-two is expected to be in their residence before 11:00 p.m. Sunday through Thursday, and before 12:00 a.m. Friday and Saturday evening. Discuss any exception with your supervisor prior to the weekend.

### *C. Dress*

Modest clothing should be worn at all times. If shorts are worn, they should have at least a 4" inseam and be loose fitting. Shirts should likewise be loose fitting and modest. Refer to the summer staff manual for further guidelines.

#### *D. Relationships*

We encourage interested couples to earnestly seek God's direction in their friendship and to exemplify scriptural moderation and self-control in their conduct at all times, including abstaining from public displays of affection and not being alone in a home. We ask that parental approval be given prior to a relationship being pursued.

#### *E. Tobacco Products and Alcohol*

The use of tobacco products, alcohol, and/or drugs is prohibited.

### **V. Time Away From Camp**

When planning an extended absence (more than a day off), we ask staff to leave a point of contact with the office in case of an emergency.

### **VI. Workplace Considerations**

#### *A. Appropriate dress*

Modest work clothing, appropriate for the work being performed, should be worn at all times. If shorts are worn, they should have at least a 4" inseam and be loose fitting. Shirts should likewise be loose fitting and modest. Refer to the summer staff manual for further guidelines.

#### *B. Behavior*

Your behavior should not include that unbecoming of a Christian, including rudeness, apathy, harshness, disrespect, pride, anger, rebelliousness, impurity, unreliability, indecent language or conduct, dishonesty, theft, willful destruction of camp property, or sexual misconduct.

#### *C. Common Courtesy*

Common Courtesy is essential at the camp as we are to enjoy serving together in this work of the Lord. Therefore, we should treat other workers as brothers and sisters in the Lord, and confer with them before we use their workspace, materials or equipment in any non-routine way. When we are working in another's area, we should leave it as we found it. When borrowing anything, please ask permission from that area's supervisor before taking.

#### *D. Complaints/Concerns*

If a worker has a specific complaint, he/she should take it to the person most directly related to it, the goal being to resolve it at the lowest level. If it is a general complaint or concern requiring clarification, advice and counsel, it should first be brought to the Administrator and then brought up at the weekly staff meeting.

#### *E. End of Day Responsibilities*

Securing the work area at the end of the day is the responsibility of each worker as he/she leaves. Please check that all windows are closed, machines are turned off and all lights are turned off.

#### *F. Hours*

Staff should have a clear understanding of what it means to work at Living Waters Bible Camp. Camp is a ministry, not simply an 8 to 5 job where you put your time in and you're done. Please remember that as you work, you are filling a role in reaching lives for eternity.

The spring, summer, and fall are very busy and you may be asked to help serve longer hours in order to get a job done. Time off will be discussed with your supervisor.

Absenteeism, tardiness, or leaving early is not acceptable, Christ-like behavior.

#### *G. Illness and Injury*

Your supervisor may grant time off for illness, injury, or personal needs. You are responsible to directly inform your supervisor as soon as a need arises.

### **VII. Office Procedures**

#### *A. Additions to the Mailing List*

If a staff member has relatives, friends, or supporters whom he or she would like to have added to the camp's mailing list, he should turn in the name and address of the person to the Office. If there are any address changes of your friends or supporters, please notify the office.

Anyone requesting to be removed will promptly be taken off the mailing list.

#### *B. Purchase of Stamps*

Stamps may be purchased from the Office or the Store when it is open.

#### *C. Telephone Use*

During working hours an office staff member will be designated to answer the phone. If the phone rings more than twice, anyone should answer it. Messages should be taken on the message pads and given to the person they are for.

Line #2 is for outgoing business calls. For personal calls, please use the pay phone. If you are using an inside phone, please use a calling card and limit the call to 5 minutes.

#### *D. Use of Camp Name*

All staff are asked not to use the camp name on anything permanent for personal use, such as checks, driver's licenses, magazines, etc.

#### *E. Work Area Cleaning*

It is the responsibility of staff members to share a part in the cleaning of their work area. This pertains to all work areas of the camp.

General cleaning is the responsibility of the Building Caretaker, but the staff are asked to make a special effort to pick up and clean up after themselves in order to keep things looking nice.

## VIII. Food Service Procedures

### A. Food Guidelines

Please use the food guidelines for kitchen and preparation use when camps are not in session.

- Use the food in the refrigerator on the leftover shelves ONLY, except for the beverage and condiment areas.
- Any item in the back of the refrigerator that is marked with a large red "S" (for Staff) may be used.
- In the freezer, use only the food on the staff shelf or from any box marked with a red "S".
- Use only the food in the pantry that is on the staff shelves.
- If you are at camp for breakfast (working early), you may use the cereal that is in the cereal containers. Please use this up first before opening another box.
- If you need cereal for home use, please feel free to take a couple of boxes for your own use.

### B. General Kitchen Guidelines

- Do not use the exit door in the pantry. This is for loading and unloading.
- Please wash your hands in the bathroom before coming in the kitchen from outside. The hand-washing sink in the kitchen is for those working in the kitchen.
- When you put food items back in the refrigerator or freezer, make sure you have covered and labeled the food properly.
- Use paper plates as much as possible.
- Make sure your food is covered in the microwave. If something does spill or splatter in the microwave, please wipe up immediately.
- Please use the regular ovens, not the convection ovens.
- After eating, wipe down any area that was used, including the stove.
- Sweep and wash the kitchen floor before a group arrives.
- Rinse dishes that are used right after the meal. Do not leave them full of water, as the floating food starts to smell quickly.
- Please wash the dishes twice a week if they are piling up, and make sure they are all washed before a group arrives.
- Use only one garbage can during the week.

### C. Meals for Staff

All working staff may eat in the dining hall when groups are being served (unless otherwise announced).

*"For we are God's fellow workers." 1 Corinthians 3:9*

# **LIVING WATERS BIBLE CAMP**

## **Positions Available**

### **Office/Administrative**

Two to Three

- helpers to fill in for Operations Manager and Guest Group Host
- possible areas include: Secretary, Accounting, Human Resources, Web Site Development, Computer Technology, Marketing, Communication, Video Editing and Graphic Arts

### **Program Assistants**

Three

- to help with Christian School groups
- possible benefits include: Outdoor Recreation and Adventure, Experiential Education, Curriculum Development for Teachers

### **Food Service/Store**

One

- to assist in the kitchen service and store management

### **Building and Maintenance**

One to Two

- possible areas include: Construction, Housekeeping and Janitorial, Electrical, Plumbing, Vehicle Maintenance, Small Engines

All positions will have cross training and expectations outside of their direct responsibilities. This may be from 20-50% of the individual's schedule depending on the camp schedule.

# LIVING WATERS BIBLE CAMP

## Job Description/Standards Of Performance

**POSITION:** **Program Intern**

**RESPONSIBLE TO:** Program Coordinator

**LATEST REVISION DATE:** August 6, 2003

### I. Qualifications

- A. Has a sincere love for the Lord and a desire to see campers come to know and grow in the Lord.
- B. Agrees with Living Waters Bible Camp purpose, philosophy, and statement of faith and policies.
- C. Is eager to learn, loves campers, and shows a consistent walk with God.
- D. Is flexible and able to work with campers and other staff members.
- E. Ability to work with and supervise campers and other staff members.
- F. View programming as a servant ministry.
- G. Exhibits a Christ-like attitude.
- H. Eager to learn and teach about God's Creation.
- I. Ability to maintain control of camper groups to ensure safety during activities.
- J. Ability to lead adventure programs in a safe manner.

### II. General Responsibilities

- A. Be a witness for Jesus Christ in all words and actions and conduct oneself to reflect favorably upon the Lord and Living Waters Bible Camp.
- B. Responsible to joyfully carry out the instructions of the Program Coordinator and to look to the Lord for daily strength.
- C. Set up for various program events as directed.
- D. Facilitate the Team Adventure Challenge and Climbing Tower programs as requested.
- E. Set-up catcher range, program facilitation and equipment storage as needed.
- F. Facilitate nature programs as needed.
- G. Meet regularly with the Program Coordinator.
- H. Responsible for future theme research as directed.
- I. Responsible to clean, maintain and feed animals in the Discovery Tent as needed.
- J. Be available to assist in other areas as needed and as scheduling permits.
- K. Responsible to maintain weekly records.

### III. Secondary Responsibilities

Help anywhere else as gifted and directed. (This may be from 20-50% of your schedule depending on the camp schedule.)

### IV. Weekly Objectives

Involved in Weekly Bible Study and Bible Correspondence Program.



# LIVING WATERS BIBLE CAMP

## Job Description/Standards Of Performance

**POSITION:** **Food Service Intern**

RESPONSIBLE TO: Food Service Manager

LATEST REVISION DATE: August 6, 2003

I. Qualifications

- A. Has a sincere love for the Lord and a desire to see campers come to know and grow in the Lord.
- B. Agrees with Living Waters Bible Camp purpose, philosophy, and statement of faith and policies.
- C. Is eager to learn, loves campers, and shows a consistent walk with God.
- D. Is flexible and able to work with campers and other staff members.
- E. Ability to work with and supervise other staff members.
- F. Views food service as a servant ministry.
- G. Exhibits a Christ-like attitude.
- J. Ability to provide and prepare food in a safe and sanitary manner.

II. General Responsibilities

- A. Be a witness for Jesus Christ in all words and actions and conduct oneself to reflect favorably upon the Lord and Living Waters Bible Camp.
- B. Responsible to joyfully carry out the instructions of the food service manager and to look to the Lord for daily strength.
- C. Set up for various meals and snacks as directed.
- D. Facilitate the Team Adventure Challenge and Climbing Tower programs as requested.
- E. Meet regularly with the Food Service Manager.
- F. Responsible for meal planning as directed.
- G. Assist Kitchen Manager or Administrator on Food Bank trips.
- H. Be available to assist in other areas as needed and as scheduling permits.
- I. Responsible to maintain weekly records.

III. Secondary Responsibilities

Help anywhere else as gifted and directed. (This may be from 20-50% of your schedule depending on the camp schedule.)

IV. Weekly Objectives

Involved in Weekly Bible Study and Bible Correspondence Program.

# LIVING WATERS BIBLE CAMP

## Job Description/Standards Of Performance

**POSITION: Maintenance Intern**

RESPONSIBLE TO: Maintenance Director

LATEST REVISION DATE: August 6, 2003

### I. Qualifications

- A. Has a sincere love for the Lord and a desire to see campers come to know and grow in the Lord.
- B. Agrees with Living Waters Bible Camp purpose, philosophy, and statement of faith and policies.
- C. Is eager to learn, loves campers, and shows a consistent walk with God.
- D. Is flexible and able to work with campers and other staff members.
- E. Ability to work with and supervise campers and other staff members.
- F. Views maintenance as a servant ministry.
- G. Exhibits a Christ-like attitude.
- H. Ability to maintain control of small maintenance equipment properly

### II. General Responsibilities

- A. Be a witness for Jesus Christ in all words and actions and conduct oneself to reflect favorably upon the Lord and Living Waters Bible Camp.
- B. Responsible to joyfully carry out the instructions of the Maintenance Director and to look to the Lord for daily strength.
- C. Set up for various projects as directed.
- D. Facilitate the Team Adventure Challenge and Climbing Tower programs as requested.
- E. Set-up catcher range, program facilitation and equipment storage as needed.
- F. Facilitate nature programs as needed.
- G. Meet regularly with the Maintenance Director.
- J. Be available to assist in other areas as needed and as scheduling permits.
- K. Responsible to maintain weekly records.

### III. Secondary Responsibilities

Help anywhere else as gifted and directed. (This may be from 20-50% of your schedule depending on the camp schedule.)

### IV. Weekly Objectives

Involved in Weekly Bible Study and Bible Correspondence Program.

# LIVING WATERS BIBLE CAMP

## Intern Staff Goals and Needs

We desire that this internship will be a time of growth and benefit for you as you serve the Lord. Please fill out this Goals and Needs form so that you cannot only prepare yourself for this time, but that you also enable us to help you.

NAME:

POSITION:

**PERSONAL GOALS:** What are your personal goals during your time at Living Waters?

**CONCERNS:** What concerns do you have for yourself while working at LWBC?

*Spiritually:*

*Physically:*

*Emotionally:*

**NEEDS:** What needs do you anticipate?

*Spiritually:*

*Physically:*

*Emotionally:*

# LIVING WATERS BIBLE CAMP

## Intern Personnel Agreement

Agreement between Living Waters Bible Camp and \_\_\_\_\_

### A. Finances and benefits

1. We desire to trust the Lord for all of our needs. To help in this, announcements of your coming to camp will be made in the camp newsletter and to the churches/assemblies and to your friends and family that you request via letter. This announcement will request prayer and let individuals know you will not be receiving a salary.
2. The camp will pay the employer's portion of social security taxes for the money sent to the camp on your behalf.
3. Living Waters Bible Camp will withhold the appropriate taxes from gifts received through the camp.

### B. Insurance

1. The camp will pay the state's worker's compensation premiums, as required by law, on money sent in on your behalf to LWBC.
2. Health insurance will be provided for individuals not covered under their parent's insurance who have made a commitment for 12 months or longer.

### C. Food & Lodging

1. Meals are available for you whenever they are served and you are working.
2. If staying at camp provided housing, food will be available for all meals. Cooking and cleaning will be your own responsibility when normal food service is not provided. Special or specific food requests are also your own responsibility.

### D. Vacation and Time Off

1. The following holidays will be given each year including: One week at Thanksgiving, two weeks in December (prior to and including Christmas Day), one week for Spring Break, Memorial Day, Labor Day and New Year's Day. (If you are required to work on a holiday, then you may take off at another time in the same month.)
2. You must take one full day off each week including each week of the summer (6-day work week).
3. During the school year you are strongly encouraged to take two days off per week.
4. If you work weekends the days off must be taken within three weeks.

### E. Working Relationships

1. You will be directly responsible to your assigned supervisor.
2. A job description for your position will be the basis of your responsibilities. This can be discussed each year, if needed, to make changes.
3. A review of your performance will be given on a regular basis as determined by your supervisor.
4. We would appreciate a 30-day formal termination notice if the time schedule is different.
5. Both parties recognize that conflicts or disputes may occasionally arise. In recognition of the Biblical calling to live at peace with one another, this Agreement commits us both to mutually agree to resolve any dispute in a Biblical manner according to the principles stated in 1 Corinthians 6:10; Matthew 5:23-24; Matthew 18:15-20, and other pertinent Scripture. If any dispute cannot be resolved in private meetings between you and Living Waters, by this

Agreement we mutually agree to enter mediation and, if mediation is unsuccessful, arbitration, in accordance with the Rule of Procedure for the Institute for Christian Conciliation (416-256-1583), a copy of which is available at the Institute's website www.hispeace.org. The parties understand and agree that these methods shall be the sole remedy for any controversy or claim arising out of this Agreement and expressly waive their right to file a lawsuit or claim against one another for such disputes.

F. Professional Expenses

1. Pre-approved business use of your vehicle will be at thirty-two cents per mile.
2. Meals will be reimbursed while traveling at a rate of up to \$20 per day.
3. The camp will pay the conference fee for you to attend the regional CCI conference each year as the budget allows if you are here for nine months or longer.

G. Community and Family Relationships

1. We strongly encourage you to spend quality time with your family.
2. We encourage you to take an active part in your local assembly/church and community groups.

H. The Following Benefits Are Not Included

1. Dental insurance for you or your family
2. Home renters' insurance for all personal items
3. All home telecommunications equipment and service
4. Vehicles for ongoing personal use. Vehicles are available for camp related business. All drivers are required to abide by the posted speed limits on all camp roads.
5. Living Waters does not provide a guaranteed financial salary.
6. Any overtime pay

**Term of Ministry:** \_\_\_\_\_

Please initial the following after you have read, understood and agree to comply with these items while serving at Living Waters Bible Camp.

\_\_\_\_\_ Statement of Faith                      \_\_\_\_\_ Intern Guidelines

**Affirmation**

This hereby affirms that I have read and agree with this Employment Agreement, and with the Lord's help, will serve Living Waters Bible Camp as an Intern in a spirit of unity with the best of my abilities.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Approved \_\_\_\_\_  
Supervisor

Date \_\_\_\_\_

Approved \_\_\_\_\_  
Administrator

Date \_\_\_\_\_

# LIVING WATERS BIBLE CAMP

## Intern Application

### General Information

Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Soc. Sec. No: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Email: \_\_\_\_\_ Position for which to be considered: \_\_\_\_\_

### Church Information

Home Church/ Assembly: \_\_\_\_\_ Denomination: \_\_\_\_\_  
Current Church Involvement: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Education

High School: \_\_\_\_\_ Years Attended: \_\_\_\_\_  
College: \_\_\_\_\_ Years Attended: \_\_\_\_\_  
Major: \_\_\_\_\_ Minor: \_\_\_\_\_  
Any Special Training: \_\_\_\_\_

### Employment

Are you currently employed? \_\_\_\_\_ If so, where: \_\_\_\_\_  
Employment Experiences (list most recent first):

<i>Dates</i>	<i>Employer</i>	<i>Address</i>	<i>Position</i>	<i>Supervisor</i>	<i>Reason for Leaving</i>

### References

1. \_\_\_\_\_ Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
2. \_\_\_\_\_ Company: \_\_\_\_\_ Phone: \_\_\_\_\_

**Personal Information**

Give an outline as to your experience that you believe qualifies you for this position for which you have applied: \_\_\_\_\_

What is your primary reason for desiring to serve the Lord at Living Waters Bible Camp?  
\_\_\_\_\_  
\_\_\_\_\_

Provide a brief outline of your camping experience. Please include all camp service in any capacity:

\_\_\_\_\_  
\_\_\_\_\_

Is there anything else we should know about you and your desire to serve the Lord in this capacity?

\_\_\_\_\_  
\_\_\_\_\_

**Background**

Have you ever been convicted of any felony, child abuse or sexual misconduct?

YES: \_\_\_\_\_ NO: \_\_\_\_\_

I give permission to have a criminal background check done:

YES: \_\_\_\_\_ NO: \_\_\_\_\_

I give permission to have a driver's background check on myself:

YES: \_\_\_\_\_ NO: \_\_\_\_\_

Driver's License No: \_\_\_\_\_ State Issued: \_\_\_\_\_

*If you have any questions as you complete this application, please feel free to contact:*

Dennis Siler

Living Waters Bible Camp

E8932 Reo Ave, Westby, WI 54667

Phone: 608-634-4373

Email: dennis@lwbc.org

**By signing this, I declare that all above information is correct to the best of my knowledge.**

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

*Mail completed application to the address above.*



*"Always abounding in the work of the Lord."  
1 Corinthians 15:58*



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